

Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Abac SV Fund II FCR (the "Fund")

Legal entity identifier:
959800LK YU4BVMLKK360

Environmental and/or social characteristics

Did this financial product have a sustainable investment objective?

☒ ☐ Yes

☒ ☐ No

☐ It made **sustainable investments with an environmental objective:** ____%

☐ in economic activities that qualify as environmentally sustainable under the EU Taxonomy

☐ in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

☐ It made **sustainable investments with a social objective:** ____%

☐ It **promoted Environmental/Social (E/S) characteristics** and while it did not have as its objective a sustainable investment, it had a proportion of ____% of sustainable investments

☐ with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy

☐ with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

☐ with a social objective

☒ It promoted E/S characteristics, but **did not make any sustainable investments**



To what extent were the environmental and/or social characteristics promoted by this financial product met?

The Fund, which is managed by Abac Capital Manager SGEIC, S.A.U. (the "Manager") promoted environmental or social characteristics, through the investment of at least 60% of its total commitments at the end of the fund duration, in entities that immediately before the initial investment of the Fund qualify as SMEs or Mid-Cap Companies and that are within the geographical scope described in the Fund's investment policy, with a general sectoral approach as follows:

- a. The investment strategy pursues the improvement in the ESG performance of its investee companies during the holding period. This improvement in the ESG performance of investee companies is related to transversal aspects classified into four overarching areas (Environment, Good Employment, Diversity and Governance) which apply to all investee companies, as well as material aspects specific to the industry of each investee company.
- b. The Manager ensured that acquired entities meet minimum standards by negative screening and subsequent exclusion of companies in accordance with the Fund Exclusions.

During the reference period 1 January 2024 to 31 December 2024 ("Reference Period"), the Fund only invested in entities that met such minimum standards. Additionally, the Fund continued to assess and measure the attainment of the transversal aspects and material aspects by defining KPIs in accordance with the main international measurement and reporting standards, while assisting investee companies to achieve "best practice" performance against a number of general and company specific KPIs (key performance indicators).

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

● ***How did the sustainability indicators perform?***

During the reporting period, the firm's Sustainability team completed two key projects: (i) delivered training sessions and awareness-focused programs on the new European CSRD regulation, assisting portfolio companies in adapting to evolving disclosure requirements and ensuring alignment with upcoming reporting standards; and (ii) established specific three-year targets, accompanied by actionable plans, to drive sustainability impact. These targets were tailored to each company, taking into account their respective sectors and analyzing market benchmarks to achieve industry best practices. The primary areas of focus include reducing the intensity of GHG emissions and increasing the use of renewable electricity in climate initiatives, reducing voluntary turnover and workplace accidents through good employment practices, achieving high standards of female representation within companies and management teams as part of diversity efforts, and attaining B Corp certification in governance. Furthermore, the Sustainability team set targets for material issues relevant to each company.

By the end of Q4 2024, 100% of portfolio companies were consistently reporting sustainability KPIs aligned with the Fund's objectives (climate, good employment, diversity, and governance) and had submitted their Annual Non-Financial Information Report, which will be verified by independent third-party auditors.

During 2024, companies continued to develop their company-specific targets. KBV maintained its commitment to sustainable products, ensuring 87% certified wood and using 100% recycled packaging materials. In line with its commitment to reducing its environmental impact and promoting sustainable practices, KBV increased the use of recycled wood in its products to 68% (up from 36% at entry) and achieved 90% of sales with sustainability attributes, up from 33% in 2023.

Intermas demonstrated a strong commitment to environmental responsibility, reprocessing 63% of its production scraps, incorporating recycled material inputs into 5% of its products (1.70% in 2023), and maintaining its exclusive use of grid electricity from non-emitting sources, supported by Guarantee of Origin certificates.

BTSA continued to prioritize sustainable practices, maintaining a steady increase in the percentage of its certified purchases by +13pp on a yearly basis. Additionally, BTSA deepened its commitment to education and workforce development, expanding its internship and doctoral programs.

GDV further strengthened its partnerships with family-owned businesses and cooperatives, whose products now account for 81% of its quarterly revenue. The company prioritizes high-quality, sustainable products, with 66.4% of its revenue coming from specialty cheese production.

Regarding Governance, portfolio companies continued to focus on BCorp certification. By the end of 2024, 75% of the portfolio companies had successfully completed the BCorp Assessment (BIA), with 50% exceeding the certification threshold. Particularly, KBV reached the certification threshold and began the audit process, with certification expected in early 2025.

Please see chart below describing the performance reported by portfolio companies on 31 December 2024.

	kbv	intermas	Btsa	GLOBAL DAIRY VENTURES	Abac Fund
Climate					
Utilities and carbon intensity					
Electricity reporting	●	●	●	●	100%
Water consumption reporting	●	●	●	●	100%
Gas & other fossil fuels reporting	●	●	●	●	100%
Installed solar panels	●	●	●	●	25%
% Electricity consumption with zero CO2e emissions associated	63%	100%	95%	13%	95%
Measuring GHG emissions (Scope 1 & 2)	●	●	●	●	100%
Total GHG emissions (kg CO2e) - Location-based approach FY 24	1.669.107	5.577.741	60.175	158.126	7.465.149
Total GHG emissions (kg CO2e) - Market-based approach FY 24	1.370.941	1.954.472	19.294	148.770	3.493.477
Environmental Policies & Governance					
No serious environmental incident in the Last Twelve Months	●	●	●	●	100%
Social					
Social KPIs reporting					
Number of employees in the payroll (EoP)	346	306	68	61	781
Diversity					
% Female employees in the payroll	22%	23%	54%	51%	27%
% Females in Management Team	22%	30%	38%	30%	29%
Gender pay gap (average)	16%	14%	5%	8%	11%
Implemented an Equality Plan	●	●	●	●	0%
% Employees in the payroll <30 years-old	9%	4%	15%	15%	8%
% Employees in the payroll >50 years-old	37%	53%	28%	30%	42%
Good employment					
Incidence rate - Total accidents	12%	11%	7%	0%	10%
Incidence rate - Severe accidents	8%	8%	2%	0%	7%
Governance					
Compliance					
Board of Directors (BoD)	●	●	●	●	100%
% Independent Directors	29%	20%	17%	20%	
% Female Directors	14%	20%	17%	0%	
Audit Committee	●	●	●	●	100%
Nominations & Remuneration Committee	●	●	●	●	100%
Compliance Committee and a Compliance Officer	●	●	●	●	100%
Code of Conduct	●	●	●	●	100%
Code of Conduct signed by >80% of employees	●	●	●	●	100%
Anti-corruption and Anti-bribery policy	●	●	●	●	100%
Whistle Blowing channel	●	●	●	●	100%
Two Signatory policy	●	●	●	●	100%
Data protection programme	●	●	●	●	100%
Compliance Programme	●	In progress	●	In progress	75%
Sustainability Governance					
Appointed a Sustainability Champion	●	●	●	●	100%
Appointed a Sustainability Committee	●	●	●	●	100%
International standards					
UN Global Compact Signatory	●	●	●	●	25%
B Impact Assessment Score (B Corp)	89	n.a.	85	50	
Supply Chain					
ECOVadis rating score (if applicable)	●	●	●	●	75%

● **...and compared to previous periods?**

As compared to entry, by the end of 2024, Scope 1 & Scope 2 emissions Location-based approach had decreased by 2%, while GHG intensity was reduced by 2%. Under the market-based approach, emissions were reduced by 4%, while GHG intensity was lowered by 3%.

As of year-end, Fund II counted on 27% women in the workforce and 29% women in management positions, in line with the previous year. 100% of the companies had more than 20% of women in management positions, an improvement over the previous year. The Fund's portfolio companies reported an 11% Gender Wage Gap, well below the 2024 Spanish average of 28% as reported by the UN Global Compact Spanish Network. Finally, the Fund's accident rate was 10% and voluntary turnover was 7%.

● **What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?**

NA

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters,

● **How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?**

NA

How were the indicators for adverse impacts on sustainability factors taken into account?

respect for human rights, anti-corruption and anti-bribery matters.

NA

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

NA

The EU Taxonomy sets out a “do not significant harm” principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The “do no significant harm” principle applies only to those investments underlying the financial product that take into account the Union criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the Union criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



How did this financial product consider principal adverse impacts on sustainability factors?

The Manager has considered the impact of investment decisions on sustainability factors using the following PAI Indicators based on Annex I SFDR Delegated Regulation:

- a. All mandatory PAI Indicators applicable to investments in investee companies listed in no. 1-14 of Table 1 of Annex I to the SFDR;
- b. The PAI Indicator stated in no. 4 of Table 2, Annex I of the SFDR regarding investments in companies with no carbon emission reduction initiatives; and
- c. The PAI Indicator set out in no. 2 of Table 3, Annex I of the SFDR regarding the accident rate in investee companies.

The Manager has used Best Efforts to collect data on these PAI Indicators for the Fund's investments at the end of the Reference Period. Further information on principal adverse impacts on sustainability factors measured using the above PAI Indicators is set out in Appendix A to this periodic disclosure.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is: 1 January 2024 – 31 December 2024

Large investments	Sector	% Assets	Country
Kitchen Bath Ventures	Kitchen Furniture	36%	Spain
Intermas	Industrials	3%	Spain
BTSA	Natural Antioxidants	25%	Spain
Global Dairy Ventures	Cheese Distribution	36%	Spain

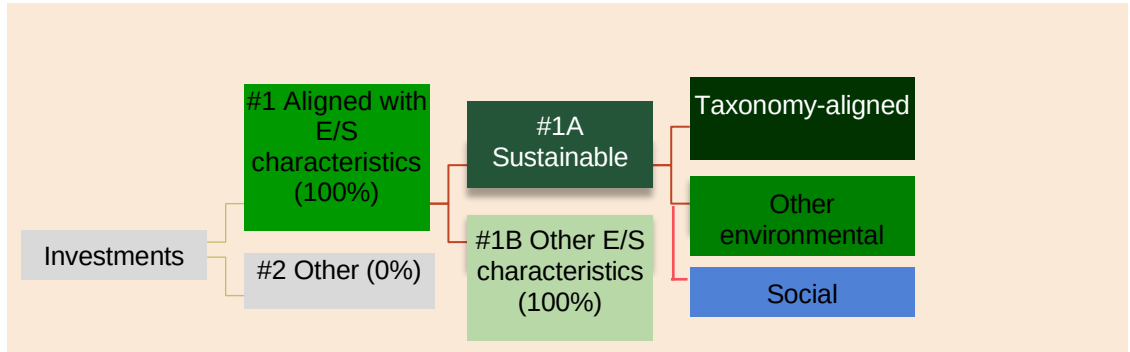


What was the proportion of sustainability-related investments?

NA

Asset allocation describes the share of investments in specific assets.

- **What was the asset allocation?**



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#2 Other includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The share of indirect investments was 0%.

- **In which economic sectors were the investments made?**

Investments were made in the kitchen furniture, industrials, natural ingredients and cheese distribution sectors.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.



To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Fund does not commit to making any minimum percentage of sustainable investments and the investments underlying the Fund do not contribute to any environmental objective set out in Article 9 of EU Taxonomy. Therefore, there were no investments in economic activities that qualified as environmentally sustainable under Article 3 of EU Taxonomy (also designated as Taxonomy aligned economic activities). Accordingly, the Taxonomy-alignment of the Fund's investments measured by all available key performance indicators (turnover, capital expenditure and operating expenditure) was 0% and was not subject to third party assurance.

- **Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?**

☐ Yes:

☐ In fossil gas

☐ In nuclear energy

☒ No

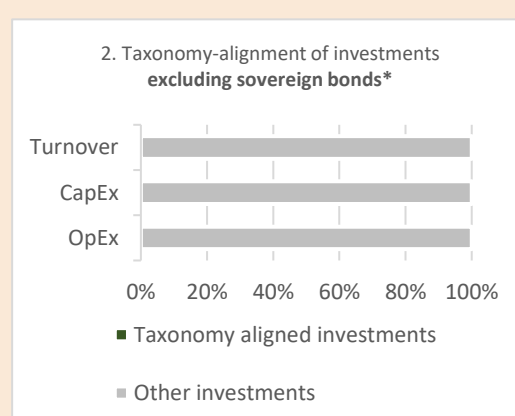
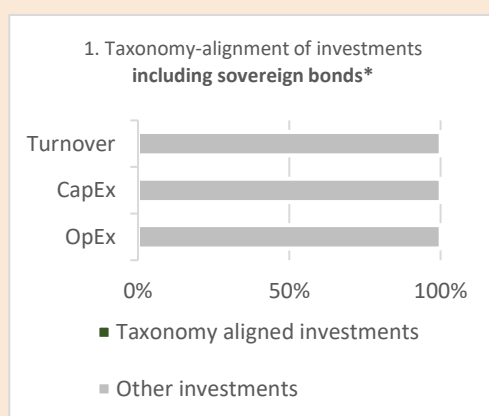
Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflects the “greenness” of investee companies today.

- **capital expenditure (CapEx)** shows the green investments made by investee companies, relevant for a transition to a green economy.

- **operational expenditure (OpEx)** reflects the green operational activities of investee companies.

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



*For the purpose of these graphs, ‘sovereign bonds’ consist of all sovereign exposures

Enabling activities

directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities

are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

- **What was the share of investments made in transitional and enabling activities?**

0%

- **How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?**

NA

¹Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change (“climate change mitigation”) and do not significantly harm any EU Taxonomy objective – see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

are sustainable investments with an environmental objective that **do not take into account** the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.



What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

NA



What was the share of socially sustainable investments?

NA



What investments were included under “#2 other”, what was their purpose and were there any minimum environmental or social safeguards?

NA



What actions have been taken to meet the environmental and/or social characteristics during the reference period?

During the Reference Period, the Manager conducted specialist ESG due diligence on the investee companies acquired to apply the Fund Exclusions and understand the investee company's sustainability implications, identify sustainability risks and the principal adverse impacts of the potential investment on sustainability factors. This process included:

- a. the commission of specialist sustainability due diligence;
- b. the identification of financially material issues;
- c. the identification of impact management KPIs;
- d. the discussion and evaluation of potential sustainability targets;
- e. the discussion at the Manager's Investment Committee; and
- f. the definition of a 100-Day Plan and definition of sustainability targets in a Sustainability Plan.

The Manager implemented key engagement processes ensuring sustainability management is integrated by the investee companies acquired more than three months prior to the end of the Reference Period. These include:

- a. Sustainability Champion & Committee: During the first 100 days after the investment, investee companies appointed a Sustainability Champion and a cross-functional sustainability Committee which are responsible for fostering sustainability progress in the respective investee company. The implementation of a sound governance structure embeds ESG and compliance responsibilities across investee companies.
- b. Governance & Compliance Programme: the Manager implemented a best-in-class Governance and Compliance Programme during the investment period.
- c. Quarterly reporting on Abac's Sustainability Software, Atominvest, and meetings were held to discuss sustainability progress with the Manager's sustainability team.
- d. Quarterly updates were made to the portfolio companies' board of directors where portfolio managers, directors and the Manager's investment team discuss ESG progress.
- e. An annual Sustainability Day was held which summons all Sustainability Champions of investee companies
- f. Trainings for the Manager team and Portfolio company teams on EU Taxonomy alignment, Emissions reporting under Location and Market-based methodologies, among others

During the reporting period, the firm's Sustainability team completed two key projects: (i) Conducting training sessions and awareness tailored programs on the new European CSRD regulation, helping portfolio companies adapt to evolving disclosure requirements and ensuring alignment with upcoming reporting standards; and (ii) leading the establishment of specific three-year sustainability targets, while identifying actionable plans that align both with the Fund's overarching objectives and each company's material priorities.



How did this financial product perform compared to the reference benchmark?

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

NA

- *How does the reference benchmark differ from a broad market index?*

NA

- *How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the environmental or social characteristics promoted?*

NA

- *How did this financial product perform compared with the reference benchmark?*

NA

- *How did this financial product perform compared with the broad market index?*

NA

APPENDIX A

Principal adverse sustainability impacts statement

Table 1

Statement on principal adverse impacts of investment decisions on sustainability factors

Financial market participant *Abac SV Fund II, FCR*

Summary

Abac SV Fund II, FCR ("**FCR**") considers principal adverse impacts of its investment decisions on sustainability factors. This statement on principal adverse impacts on sustainability factors covers the reference period from 1 January to 31 December 2024 and 100% of the investments.

Abac considers the impact on sustainability factors of investment decisions using the following principal adverse impact indicators ("**PAI Indicators**"), based on Annex I of the SFDR:

- a. All mandatory PAI Indicators applicable to investments in investee companies listed in no. 1-14 of Table 1 of Annex I to the SFDR;
- b. The PAI Indicator stated in no. 4 of Table 2, Annex I of the SFDR regarding investments in companies with no carbon emission reduction initiatives; and
- c. The PAI Indicator set out in no. 2 of Table 3, Annex I of the SFDR regarding the accident rate in investee companies.

All PAI Indicators are prioritized as they are considered equally important.

Abac, in line with its Responsible Investment Policy, identifies and addresses the principal adverse impacts (PAIs) of its investments on sustainability factors through various strategies. Firstly, it ensures compliance with minimum standards through negative screening and exclusion of companies engaging in unethical activities as well as those within the scope of the Exclusions defined in its Funds' prospectus. Additionally, Abac aims to improve the Environmental, Social, and Governance (ESG) performance of investee companies throughout their holding period, focusing on transversal ESG aspects and industry-specific material aspects.

To measure the achievement of negative screening and ESG performance improvement, Abac conducts initial due diligence incorporating sustainability considerations. This includes identifying financially material issues, as well as establishing impact management Key Performance Indicators (KPIs), and defining sustainability targets during the first months after investment. Throughout the holding period, active monitoring is conducted through quarterly reporting, meetings with investee companies, and implementation of action plans if KPIs are not met.

Responsibility for policy implementation lies with Abac's investment team, sustainability team, and Compliance Officer, with oversight from the Investment Committee. Methodologies for selecting and prioritizing PAIs involve expert judgment based on available data, with ongoing monitoring conducted through quarterly reporting and annual non-financial audits.

Abac engages investee companies through various initiatives outlined in its Responsible Investment Policy, including appointing Sustainability Champions, implementing governance and compliance programs, and conducting regular reporting and meetings.

Description of the principal adverse impacts on sustainability factors

Indicators applicable to investments in investee companies

Adverse sustainability indicator	Metric	Impact 2024	Impact 2023	Explanation	Actions taken, and actions planned and targets set for the next reference period	
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS						
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	2,337 t CO2e	2,709 t CO2e	During the period, the perimeter has expanded with the acquisition of three companies (add-ons). Scope 1 emissions have improved, driven by energy efficiency efforts to reduce Scope 1 emissions of the portfolio companies.	All companies in the perimeter reported Scope 1 emissions during the period.
		Scope 2 GHG emissions	934 t CO2e (Market-based approach)	757 t CO2e (Market-based approach)	The perimeter has expanded with the acquisition of three companies (add-ons) during this period.	Scope 2 GHG emissions are expected to be further reduced in the upcoming period as solar panels are installed at portfolio companies.
			4,653 t CO2e (Location-based approach)	3,672 t CO2e (Location-based approach)	Portfolio companies continue their transition to grid electricity with Guarantee of Origin Certificates to reduce the market-based approach, especially at industrial portfolio companies. The location-based approach increases due to the perimeter change, but portfolio companies remain committed and 50% of them have installed solar panels.	
		Scope 3 GHG emissions	n.a.	n.a.	Portfolio companies are SMEs and are not required to report Scope 3 emissions.	The companies will pursue the measurement of Scope 3 emissions in the future.
Total GHG emissions		3,271 t CO2e (Market-based approach)	3,467 t CO2e (Market-based approach)	The perimeter has expanded with the acquisition of three companies (add-ons) during this period.	Total GHG emissions within the same perimeter are expected to be reduced as solar panel installations ramp up at existing portfolio companies. However, as the Fund continues to invest and incorporate companies into its perimeter, Total GHG emissions are expected to continue increasing.	
		6,990 t CO2e (Location-based approach)	6,382 t CO2e (Location-based approach)			

	2. Carbon footprint	Carbon footprint	15.4 t CO2e/EURm	15.5 t CO2e/EURm	Carbon footprint does not take into account Scope 3 emissions. Portfolio companies are SMEs and are not required to report Scope 3 emissions.	The companies will pursue the measurement of Scope 3 emissions in the future.
	3. GHG intensity of investee companies	GHG intensity of investee companies	14 t CO2e/EURm (Market-based approach) 30 t CO2e/EURm (Location-based approach)	17 t CO2e/EURm (Market-based approach) 31 t CO2e/EURm (Location-based approach)	GHG intensity of investee companies has remained stable driven by the incorporation of more intensive companies into the perimeter (add-ons acquisitions), as well as previously mentioned initiatives to reduce emissions. GHG Intensity does not take into account Scope 3 emissions. Portfolio companies are SMEs and are not required to report Scope 3 emissions	GHG intensity of investee companies within the same perimeter is expected to decrease.
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0	0	n.a.	n.a.
	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	8% Non-renewable energy-consumption (equivalent to energy consumption from the grid without a Guarantee of Origin Certificate) 0% non-renewable energy production	31% Non-renewable energy-consumption (equivalent to energy consumption from the grid without a Guarantee of Origin Certificate) 0% non-renewable energy production	Portfolio companies had transitioned to grid electricity with Guarantee or Origin Certificates at industrial Portfolio Companies.	Portfolio companies are evaluating solar panel installation and Guarantee of Origin sourcing to improve performance.
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	0	0	n.a.	n.a.

Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0%	0%	n.a.	n.a.
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	n.a.	n.a.	This data was not collected for these periods with sufficient detail.	The companies will pursue the measurement in the future.
Waste	9. Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	1.3 (tonnes per million EUR invested)	1.1 (tonnes per million EUR invested)	n.a.	n.a.
INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS						
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0%	0%	n.a.	n.a.

	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	100%	100%	All companies have implemented Abac's Compliance Programme and have implemented grievance / complaints handling mechanisms.	All companies incorporated to the perimeter will implement Abac's Compliance Programme grievance / complaints handling mechanisms.
	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	11%	7%	New companies (add-ons) included in the perimeter.	Companies are adopting Equality Plans that set out concrete measures to advance their equality and diversity commitments.
	13. Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	17%	20%	Performance on track with Fund Target.	Performance on track with Fund Target which is to reach 20% female board members.
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0%	0%	n.a.	n.a.
Indicators applicable to investments in sovereigns and supranationals						
Adverse sustainability indicator	Metric		Impact 2024	Impact 2023	Explanation	Actions taken, and actions planned and targets set for the next reference period
Environmental	15. GHG intensity	GHG intensity of investee countries	n.a.	n.a.	n.a.	n.a.

Social	16. Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	n.a.	n.a.	n.a.	n.a.
Indicators applicable to investments in real estate assets						
Adverse sustainability indicator	Metric		Impact 2024	Impact 2023	Explanation	Actions taken, and actions planned and targets set for the next reference period
Fossil fuels	17. Exposure to fossil fuels through real estate assets	Share of investments in real estate assets involved in the extraction, storage, transport or manufacture of fossil fuels	n.a.	n.a.	n.a.	n.a.
Energy efficiency	18. Exposure to energy-inefficient real estate assets	Share of investments in energy-inefficient real estate assets	n.a.	n.a.	n.a.	n.a.
Other indicators for principal adverse impacts on sustainability factors						
<i>[Information on the principal adverse impacts on sustainability factors referred to in Article 6(1), point (a) in the format in Table 2]</i>						
Adverse sustainability indicator	Metric		Impact 2024	Impact 2023	Explanation	Actions taken, and actions planned and targets set for the next reference period
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS						

Emissions	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement	0%	0%	Abac's impact playbook includes Climate as one of the main areas to achieve improvement by the Fund's investees. Carbon emission accounting and reduction are the cornerstone of the Fund's Climate initiatives implemented at 100% of portfolio companies.	During the year, the Fund's Impact playbook, including carbon measurement and reduction initiatives, has been implemented at 100% of the acquisitions performed during the period. Location-based GHG Scope 1 & 2 emissions are expected to continue decreasing in 2024, with the installation of solar panels at two portfolio companies.
<i>[Information on the principal adverse impacts on sustainability factors referred to in Article 6(1), point (b), in the format in Table 3]</i>					
Adverse sustainability indicator	Metric	Impact 2024	Impact 2023	Explanation	Actions taken, and actions planned and targets set for the next reference period
INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTIBRIBERY MATTERS					
Social and employee matters	Rate of recordable workrelated accidents in investee companies	7%	1%	Health and Safet remain core targets for the Fund and work related accidents are monitored diligently.	Portfolio companies implementing initiatives to improve accident rates below industry benchmarks.